On Call Pay Policy

On-Call compensation is for hours worked in excess of regularly scheduled hours of duty. On-call compensation shall not be granted to an employee for his/her regularly scheduled hours of duty. Further, when an employee is called back he/she shall be considered in duty status and eligible for overtime compensation.

Employees may be placed in on-call status for specific circumstances such as for anticipated severe weather conditions. The following areas will be placed on standby to respond to emergencies:

a) Police investigator on-call  
b) Refrigeration/Boiler Shop  
c) Plumbing Shop  
d) Electrical Shop

The employee must respond by arriving on campus to address the problem within 45 minutes after speaking to the Supervisor, Student Maintenance Worker, or University Police.

Should a classified employee who is on-call fail to respond within the time frame specified, his on-call compensation will be reduced by 4 hours each occurrence.

The University may pay up to $2.25 per hour for on-call duty.