



## On Call Pay Policy

On-Call compensation is for hours worked in excess of regularly scheduled hours of duty. On-call compensation shall not be granted to an employee for his/her regularly scheduled hours of duty. Further, when an employee is called back he/she shall be considered in duty status and eligible for overtime compensation.

Employees may be placed in on-call status for specific circumstances such as for anticipated severe weather conditions. The following areas will be placed on standby to respond to emergencies:

- a) Police investigator on-call
- b) Refrigeration/Boiler Shop
- c) Plumbing Shop
- d) Electrical Shop

The employee must respond by arriving on campus to address the problem within 45 minutes after speaking to the Supervisor, Student Maintenance Worker, or University Police.

Should a classified employee who is on-call fail to respond within the time frame specified, his on-call compensation will be reduced by 4 hours each occurrence.

The University may pay up to \$2.25 per hour for on-call duty.